



## 4TH AIR NAVAL GUNFIRE LIAISON COMPANY SEXUAL ASSAULT AWARENESS AND PREVENTION POLICY

**We are brothers and sisters in arms and look out for each other.** This team is committed to core values, a cohesive, professional, and productive environment in which we serve with honor and pride, and the selfless drive to take care of each other. Sexual assault contradicts these values and will not be tolerated.

**Sexual Assault is a crime.** All personnel assigned to 4th Air Naval Gunfire Liaison Company must know that sexual assault is a crime. Sexual assault is defined as intentional sexual contact, characterized using force, or abuse of authority or a situation where the victim does not, or is incapable of, providing consent. Sexual assault occurs without regard to sex, spousal relationship, or age of victim.

**We take care of our own.** Victims of sexual assault will be treated with sensitivity, decency, respect, and will receive appropriate medical, emotional, psychological, and social services. Care will be given to ensure the identity of a victim is released only to those who have a need-to-know; that victims safety remains paramount. Members of the command who wish to report must feel confident their personal safety will be treated professionally and receive their due process, per the Uniform Code of Military Justice. Personnel are innocent until proven guilty.

**Training to enable sexual assault prevention.** We complete annual and refresher training as required. We make sure we are familiar with the unit's Victim Advocate, how to reach them and their options in reporting these crimes. We know that Marines and Sailors are encouraged to contact the Victim Advocate immediately if they are victim or suspect that they may be the victim of sexual assault.

**Expectations.** Put in the situation, we actively engage and stop sexual assault or threats of sexual assault. This includes intervening in a situation in which sexual assault is occurring or could potentially occur. We do not retaliate against reporters.

A handwritten signature in black ink, appearing to read "B. M. Busch".

B. M. BUSCH  
Lieutenant Colonel, USMCR  
Commanding Officer

A handwritten signature in black ink, appearing to read "W. F. Dammin".

W. F. DAMMIN  
Lieutenant Colonel, USMC  
Inspector-Instructor

A handwritten signature in black ink, appearing to read "M. D. Younger".

M. D. YOUNGER  
Sergeant Major, USMCR  
Senior Enlisted Advisor

A handwritten signature in black ink, appearing to read "A. R. Montano".

A. R. MONTANO  
First Sergeant, USMC  
Inspector-Instructor Senior Enlisted Leader